U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Managemen and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

For Official Use Only	
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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2/4		
1. File Number U - 7/8/	2. Fiscal Year Covered From:	
·	1/1/04 Through: 12/31/04	
3. Name and address of person filing.	Name, file number, and address of labor organization.	
Name Richard W. Flament	Name Plumbers L.U. 93 U.A.	
	Labor Organization File Number 025 166	
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any	
Street 14730 Kaisen Rd	Street 31855 North U.S. Hickmay 12	
City Wadsworth	City Vote	
State TL ZIP Code + 4 60083	State IL ZIP Code +4 60073	
5. Position in labor organization. Business Manacere	And the factor of the control of the	
Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):  A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of		
menoally read from an employer whose employees your organization	n represents or is actively seeking to represent.	
Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.	
Name	ma Node	
Trade Name, if any:	HONE NONE	
P.O. Box, Bldg., Room No., if any	7.b. Amount.	
Street	7.b. Alloung.	
State ZIP Code + 4 ~ [ .	on and the standard Make Alexandrage pet angle of	
1, 91 1 12 1 Average and	THE CONTRACTOR OF CONTRACTOR OF STATE O	
Signatu	ire	
15. Signature and verification. The undersigned declares, under penalty of Persubmitted in this report (including the information contained in any accompanying undersigned's knowledge and belief, true, correct, and complete. (See the section.)		
Signed Ruboul W. Florens	On 6.9.05 BHS 847-249-2978  Date Telephone Number	
	Date Telephone Number	

14.b. Amount of payment.

13.b. Is the Business an Employer X

or Consultant

B. Held an interest in or derived income or economic benefit with monetary values substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is active (2) any part of which consists of buying from or selling or leasing directly or indealing with your labor organization or with a trust in which your labor organization.	wlse dealing with the business vely seeking to represent, or directly to, or otherwise
8. Name and address of Business (including trade name, if any).  Name Stratecic Cap. +aL	9. Business deals with:  a. Labor Organization
Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street 1010 Torche Blud, Ste 110  City Oak Brook  State IL ZIP Code + 4 60523	c, Employer
10. If 9.b. or 9.c. is checked give trust or employer's name.  Name Plumbens Local 93 Height & Welfare ADD Pension Fund  Trade Name, if any:  P.O. Box, Bidg., Room No., if any  Street 31855 North U.S. Hickury 12  City Volo  State I ZIP Code + 4 60073	11.a. Nature of such dealing.  Thuest ment Advice  11.b. Approximate dollar value of such dealing.  12.a. Nature of interest held or income received.  Thuest ment Meeting And Conf

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.		
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.	
Name MASS Mutual FINANCIAL GROUP Trade Name, if any:	Golf Outing	
P.O. Box, Bldg., Room No., if any		
Street 8700 W. Bryw Waur, Ste 7505 City Chicace		
State TL ZIP Code + 4 60631		

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or Consultant

12.b. Amount.

14.b. Amount of payment.

13.b. Is the Business an Employer

#135.00

\$ 65.00